



Application for Employment – Deckhand

Thank you for your interest in applying to become Reef Encounters' next deckhand! **Please ensure you read the position description in full before completing this application**, and don't hesitate to get in touch if you have any questions.

IMPORTANT: This role requires the ability to work long hours on the ocean (unsteady ground) and has a very physical aspect. Please let us know if you have any medical conditions and / or injuries that you feel may impact your ability to perform under these circumstances.

Name:

Phone:

Email:

Do you suffer from seasickness?

Y N Unsure

This role will not suit someone who wishes to commute back and forth from Adelaide each day. Please indicate if you are willing to relocate to the lower Yorke Peninsula for the duration of your employment with us.

Y N Unsure

Please choose from one of the following options:

- A) I live in and/or have access to my own accommodation on the Lower Yorke Peninsula
- B) I do not live in and/or have access to my own accommodation on the Lower Yorke Peninsula, but will be able to relocate myself
- C) I do not live in and/or have access to my own accommodation on the Lower Yorke Peninsula, and would like assistance from Reef Encounters to find suitable accommodation

Please outline your work history from the previous two years:

Please provide contact details for a minimum of two references below:

Professional Reference 1 - Mandatory

Name:

Company / Position:

Phone:

Email:

Professional Reference 2 - Mandatory

Name:

Company / Position:

Phone:

Email:

Personal Reference - Optional

Name:

Phone:

Email:

Do you have any relevant qualifications (e.g. Elements of Shipboard Safety, first aid certificate, Marine Radio Operator, Coxswain, Master etc.)?

If you have any boating experience, primarily at sea, please outline this below:

Please outline why you are applying for this position and what you hope to get out of working with us.

Are you able to participate in a minimum of 3 training days during the months of June/July/August 2026 (exact dates TBC)?

Y

N

Unsure

By submitting this application, I confirm the following:

- I have read the position description in full and understand what this role entails.
- My application is true and accurate to the best of my knowledge.
- Should my application be successful, I will be contacted by Reef Encounters and invited to an interview

Full Name:

Date:

Signature:

DECKHAND POSITION DESCRIPTION

Essential Qualifications (or willingness to obtain)

- Elements of Shipboard Safety
- Boat licence
- Cannot suffer motion sickness

Preferable Qualifications

- Australian drivers' licence
- Own transport
- Good knowledge of seamanship, knot tying, rig tying, fishing equipment, terminal tackle and modern techniques (soft plastic and jig fishing)
- Experience on boats either commercial or recreational

Operating Structure & Working Hours:

- Charters operate 7 days a week from 1 October 2026 – 30 June 2027 except Christmas Day, Boxing Day and New Year's Day
- Must be willing to work weekends and public holidays, plus further weekdays as required
- Charters generally book out each weekend
- Average 3-4 days per week but peak season (Dec-Apr) sees an increase in days, with some stints reaching 7-14 days straight
- A training period will apply

Skills & Behaviour:

- Excellent customer service, friendly
- Excellent communication and interpersonal skills
- Ability to identify and report problems in a timely manner
- Reliable, motivated, proactive, safety conscious
- Must be punctual, well presented, energetic, positive, enthusiastic and confident around customers

Key Areas of Responsibility:

- General start time will be 6.45am but may vary dependant on charter booking and refuelling requirements
- Prepare bait, ice and any other requirements for the day prior to charter commencement
- Travel either own car or with Master to Pondalowie Bay
- Meet and greet clients on beach
- Launch and prepare tender, assist with boarding
- Tender transfers to vessel
- Ensure vessel, tender & all equipment onboard are maintained in a clean and tidy fashion
- Adhere to the Master's directions at all times

- Bait preparation, rig preparation, fish handling/measuring, assisting customers (e.g. tangles), boat cleaning/maintenance, watch keeping
- Maintain a safe comfortable environment for the passengers and crew
- Gill and gutting of fish onboard vessel
- Fish cleaning may be required at the end of the day if requested by clients (additional payment to day rate will be made)
- Comply with relevant procedures and standards on Health and Safety at work
- Ensure the occupational health, safety and welfare of all individuals
- Marion Bay Ocean Safari duties include similar items to the above but is mainly a hosting/guide role
- Assist with refuelling when required
- Finish each day at Pondalowie Bay once all clients / equipment has been transferred back to the beach
- Additional duties as requested by Master
- Assist where possible with boat transfers to Adelaide or Port Vincent for maintenance if required

Deckhand Employment Details

- A copy of all minimum qualifications must be provided prior to commence of employment
- Emergency contact details to be provided before commencement of employment
- If the Deckhand requires specific days of leave, requests must be submitted 2 weeks in advance to allow for an alternative replacement to be found
- The Deckhand is supplied with a uniform which is expected to be clean and tidy on each day of operation
- All required safety and wet weather clothing will be provided by Reef Encounters
- Reef Encounters expects its Deckhand to always adhere to a standard of professional conduct and integrity
- The Deckhand must read and comply with all procedures outlined in the Safety Procedure manual

Occupational Safety & Health

The policy of Reef Encounters Fishing Charters is to take all practical steps to provide the best possible service to passengers, with respect to their welfare, convenience and safety.

To achieve this, the operator will:

- provide a seaworthy vessel and a safe working environment
- ensure that the vessel is properly manned in accordance with DPTI
- provide a drug free working environment
- identify, assess and control any hazard on the vessel
- provide and maintain facilities on the vessel for the health and safety of passengers and Crew Members
- ensure that any plant and equipment used by passengers and Crew Members is safe for their use
- ensure that passengers and Crew Members are not exposed to hazards on or near the vessel
- ensure that every passenger and Crew Member is given information about emergency procedures and all identified hazards
- provide procedures to deal with emergencies
- provide appropriate training and supervision to all seafarers employed on the vessel
- involve all seafarers employed on the vessel in the development of health and safety procedures

- provide and implement procedures for the protection of property and the marine environment and the prevention of pollution
- ensure that all employees of the vessel extend a 'Duty-of-Care' to all passengers
- to comply with all other licensing requirements by other Government Departments